### 2022 WPPA

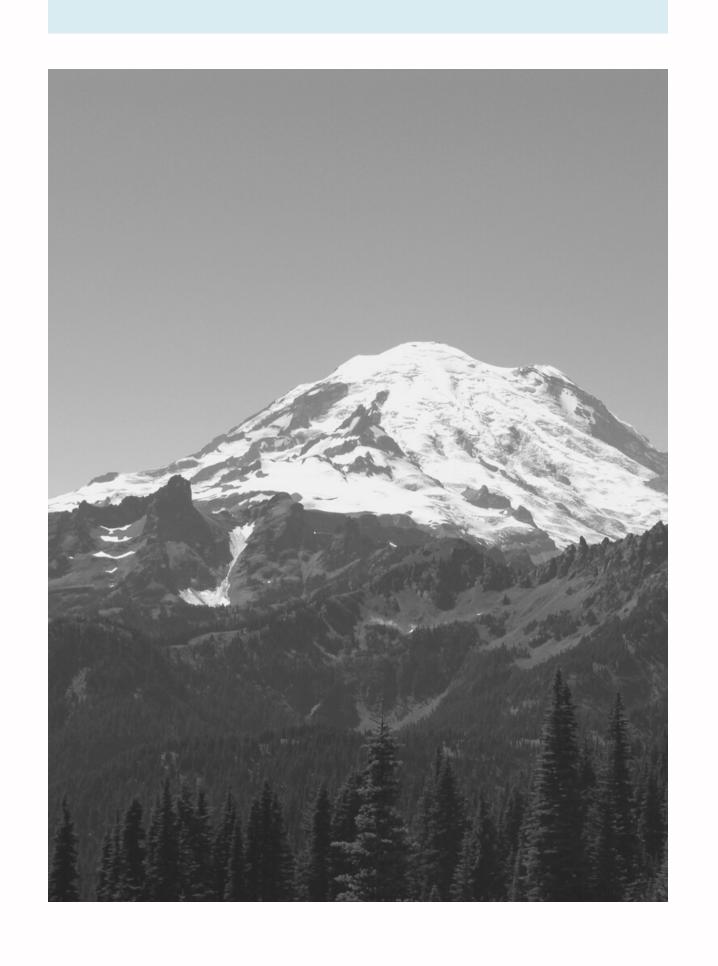
Finance and Administration

Seminar

STEVE TAYLOR AND MATT HOFFMAN

**MAUL FOSTER & ALONGI** 





## WPPA Finance and Administration Seminar

Using a Strategic Plan and Performance Metrics to Increase Transparency and Accountability



#### WELCOME AND INTRODUCTIONS

STRATGIC PLANS: WHAT THEY ARE AND WHY PORTS USE THEM

INTEGRATING YOUR STRATEGIC PLAN

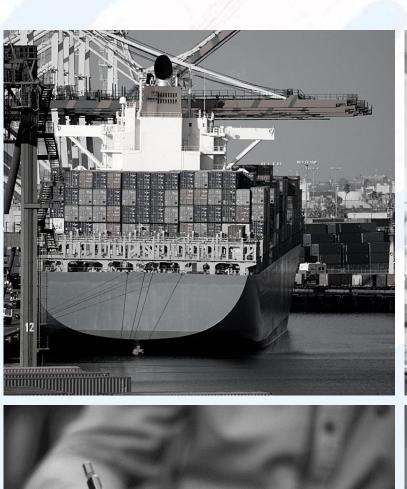
REPORTING OUT

LESSONS FROM THE FIELD

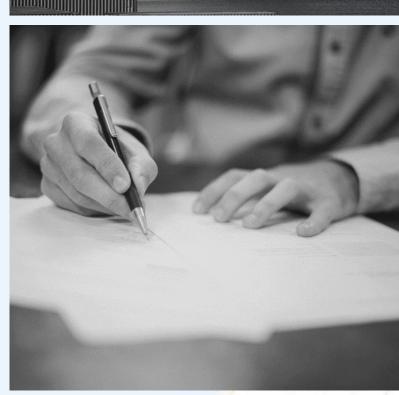
Q&A + FINAL THOUGHTS

### TODAY'S SESSION

Using a Strategic Plan and
Performance Metrics to
Increase Transparency
and Accountability









Strategic Plan: What They Area and Why Ports Use Them



#### INTEGRATED PORT-WIDE **PLANNING**





#### **Comprehensive Scheme of Harbor Improvement Plan** (CSHIP)

On September 14, 1920, the Port of Bellingham was established. From its beginning the Port has been focused on growing the local economy.

April 28, 2022

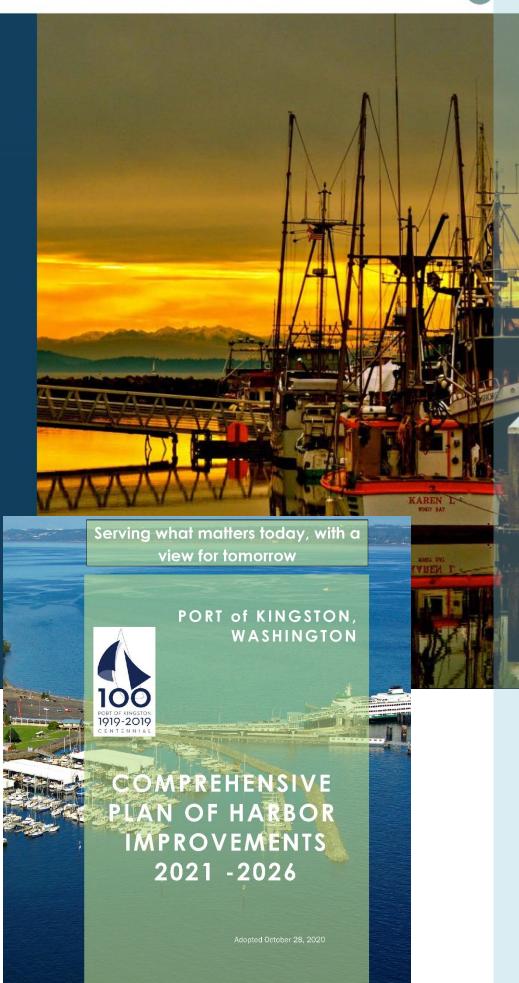




Port of Allyn Executive Director Lary Coppola and Chair Judy Scott share the port's Comprehensive Scheme of Harbo Improvements at a public meeting, Monday, Jan. 22. The port will accept comments on the plan until Feb. 15. Arla Shephard

From developing parks and a regional youth sports complex to completing the Sargent Oyster House restoration project, the Port of Allyn has major plans for this year and the years to come.

The port presented its Comprehensive Scheme of Harbor Improvements to the



#### COMPREHENSIVE SCHEME OF HARBOR **IMPROVEMENTS**







MISSION

Creating Economic Opportunities by Connecting
Thurston County to the World by Air, Land, and Sea.

A Port that contributes to a more resilient community



#### PORT OF CAMAS-WASHOUGAL Strategic Plan 2021-2026

**Port's Mission:** It is the mission of the Port of Camas-Washougal to make strategic investments and develop effective partnerships that enhance the community's quality of life by bringing jobs, infrastructure, and recreational opportunities to East Clark County.



success of The Northwest Seaport Alliance.



2021-2026 Strategic Plan

Strategic Plan Summary

Stategic Plan updates

Register to receive updates to



Central to the Port's mission is promoting economic prosperity through the advancement of maritime trade and growth in the regional economy. A key to that prosperity is the ongoing

#### STRATEGIC PLANS



#### STRATEGIC PLANNING



#### ANNUAL ACTION PLANNING

#### PORT STRATEGIC PLAN | ANNUAL IMPLEMENTATION PLAN (Discussion draft 8/24/2021 retreat)

Foundational Goal: Transportation Advocacy (TA)

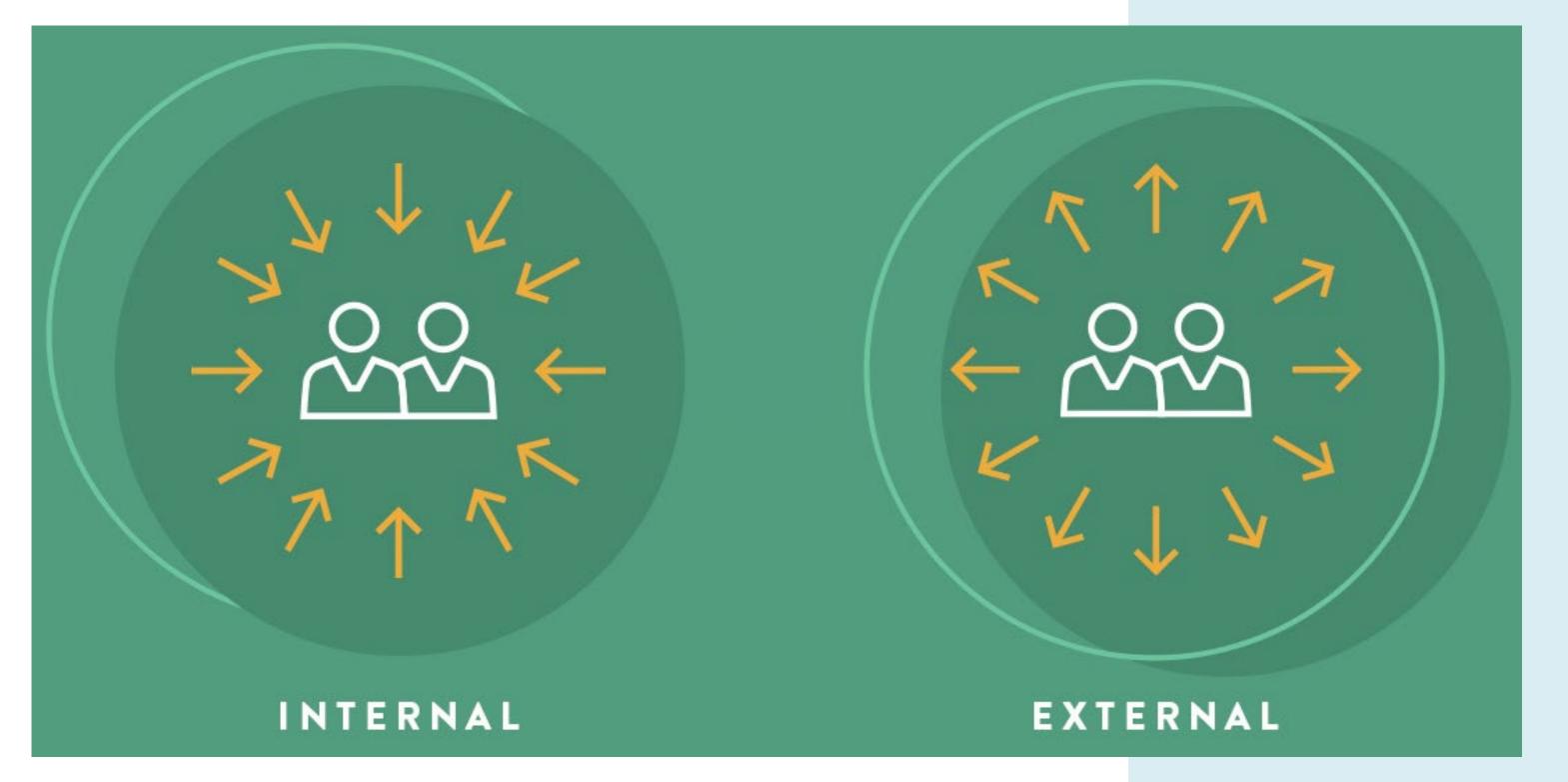
Promote road, rail and navigation infrastructure and technology improvements to strengthen the regional maritime industry and economy.

											2021			2022	
Strategy	ACTION	2022 Priority Action	Measurement of Success	Lead •	Timing Note	2022 Additional Budget \$ Request (potential)	2022 Budget Considerations	2022 Staffing Considerations	Q1	Q2	Q3 (	Q4 (	ຊາ (	Q2 Q3	Q4
		High	Completed in 2028	Person	ongoing until project completion	\$0				•	•	•	•	•	•
	TA-1 A2 Work with WSDOT on final design. Keep the project on the 'build' list.		Continued financial and policy- making support from State government.		ongoing until project completion	\$0				•	•	•	•	•	•
	TA-1 A3 Maintain budget contribution and enter into an ILA	High	Port fulfills its full \$30 million commitment to the project.	Person	ongoing until paid - ILA in 2022	\$1				•	•	•	•	•	•
TA 2 Advocate for the transportation infrastructure and system management needs of Port-related businesses	TA-2 A1 Implement the Waterway Deepening Project		Project is completed based on Chief's Report	Person		\$0				•	•	•	•	•	•
	TA-2 A2 Work with the City to ensure the completion of the signal and paving project	Medium	Project is completed	Person											
	TA-2 A7 Seek out and opportunities to advance transportation systems management and operations and communications infrastructure and programs to relieve congestion.	High	Launch	Person	ongoing	\$1		Adequate staffing		•	•	•	•	•	•



# Integrating Your Strategic Plan

#### TWO DIRECTIONS OF INTEGRATION



#### Institutionalizing Strategies:

- Incorporate the adopted goals into performance evaluations
- Create an incentive to be rewarded or otherwise celebrate achieving a goal or set of goals.
- Include a **statement on how** an action will advance a goal or strategy in formal staff recommendations to the commission.

#### AVOIDING SHELF ART

Maintaining strategic alignment takes a true organizational effort

#### Institutionalizing Strategies:

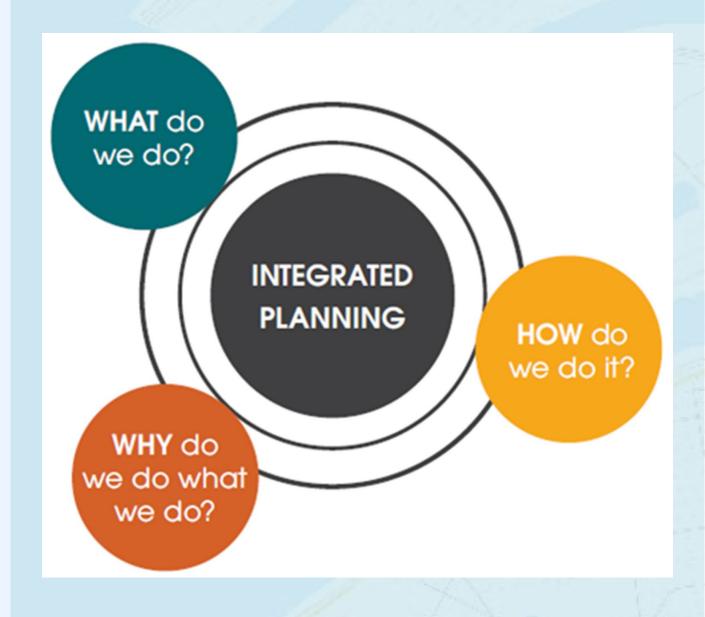
- At key times during the year Review strategic plans and progress in the accompanying action plan.
- As often as possible, include key strategic messages in communications
- In prominent locations post the mission, values, and goals where staff, customers, community members, and others can see them.

#### AVOIDING SHELF ART

Maintaining strategic alignment takes a true organizational effort

#### Strategic Plan

Charting a course



#### Budget

Alignment of resources

2022 Operating Budget & Capital Improvement Plan



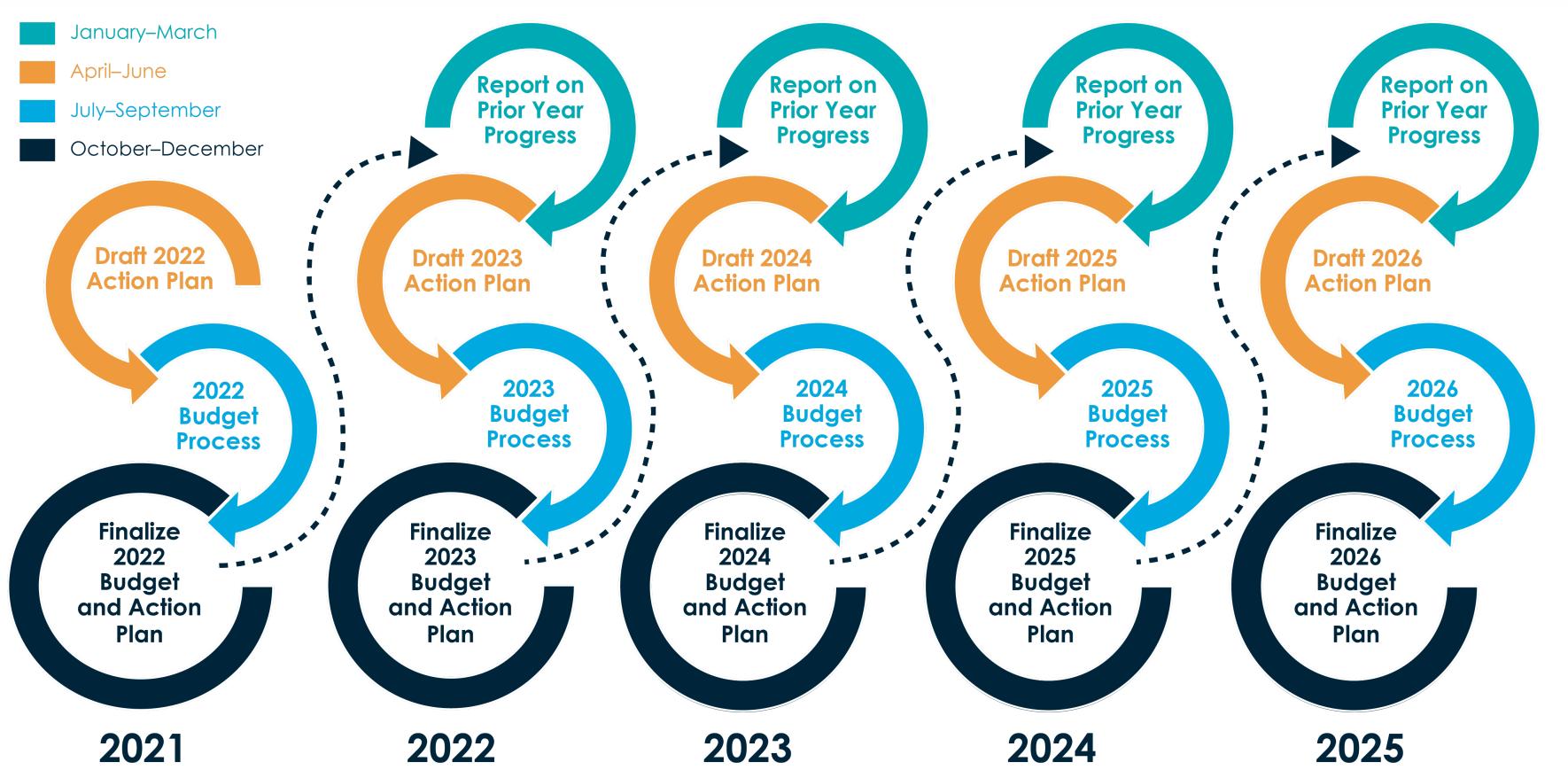








#### Integrated Planning Lifecycle



## ASSESSMENT TOOLS MISSION VS. MARGIN

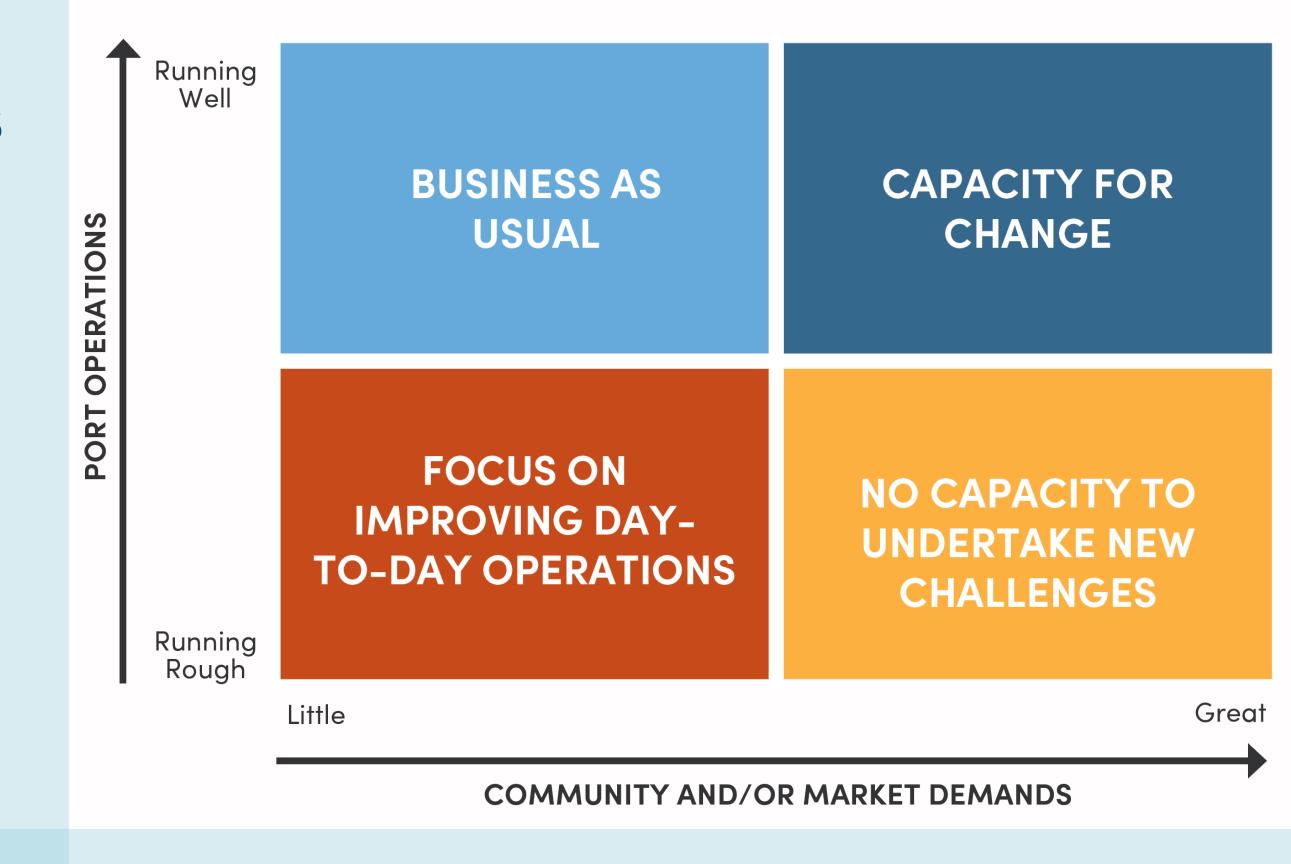
Margin is the net available cash from an investment or operation, represented by a port's financial return on investment.



Mission is the benefit received by the community form the port's investment or operation, represented in quality of life or economic terms.

## ASSESSMENT TOOLS CAPACITY

To be successful in expanding their reach or workload, ports should perform an objective assessment of their capacity to undertake any new initiative, investments, or operational expansion

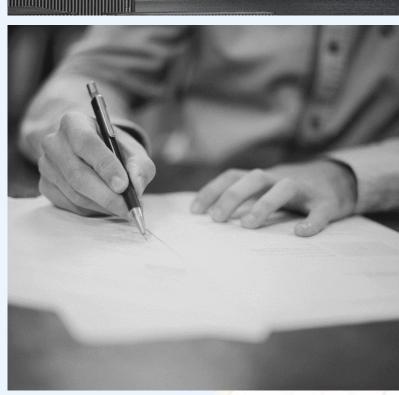


#### **External Integration**



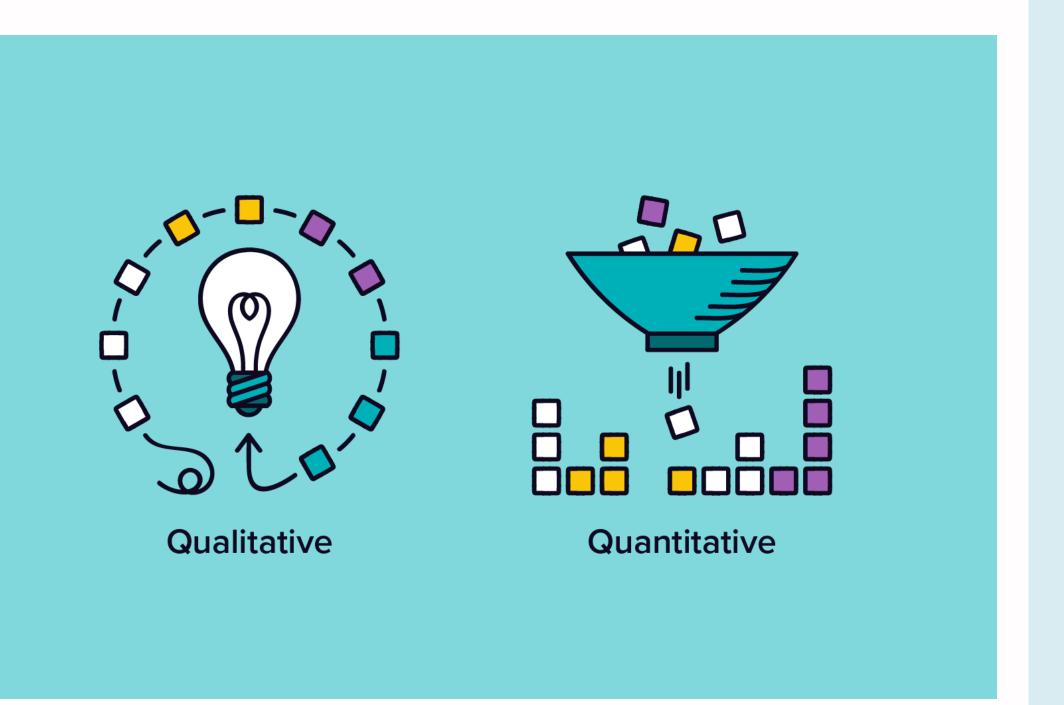








### MEASURING PROGRESS



## PERFORMANCE MEASURES

Key performance indicators (KPIs) gauge the progression of the Port's Foundational Goals. Positive KPI directionality indicates effective implementation of actions and strategies.





#### PERFORMANCE MEASURES

Conveys directionality

Promote transparency and accountability

2021 Strategic Plan Annual Report







#### PORT OF VANCOUVER USA STRATEGIC PLAN 2021 YEAR IN REVIEW

MARCH 08, 2022

UPDATES ON ACCOMPLISHMENTS FOR SUBSTANTIALLY COMPLETED STRATEGIES



Port of Vancouver USA 3103 NW Lower River Road Vancouver, WA 98660

info@portvanusa.com

#### REPORTING OUT

Strategic Goal  Marine & Industrial Business  1. Emphasize and increase marketing efforts to pursue innovative business opportunities and renewable, clean energy projects.  PURSUE OPPORTUNITIES THAT UTILIZE THE PORT'S PROPERTY AND INFRASTRUCTURE INVESTMENTS TO CREATE JOBS AND SUPPORT THE ECONOMY  2. Increase marketing efforts to pursue business opportunities that increase cargo volumes, maximize utilization of port assets, and achieve revenue goals.	
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AND INFRASTRUCTURE INVESTMENTS TO CREATE JOBS AND  2. Increase marketing efforts to pursue business opportunities that increase cargo volumes, maximize	
3. Maximize utilization of rail infrastructure to support the efficient movement of commodities.	
1. Extend contracts with existing customers and tenants.	
2. Develop an understanding of global markets and reinforce strong relationships with customers to ensure the port can adapt to market conditions and competitively attract new cargo opportunities.	
ENSURE THE PORT'S CARGO PORTFOLIO IS DIVERSIFIED BY EVERAGING RESOURCES TO RESPOND TO CUSTOMER NEEDS AND MARKET DEMANDS  3. Market business resources and incentive programs, including Foreign Trade Zone, to existing and potential businesses.	
4. Conduct study of port operational capacity to handle high and heavy cargo and roll- on/roll-off cargo.	
5. Evaluate future investment in marine and industrial development at Columbia Gateway.	
CONTINUE TO PLAY A KEY ROLE IN MAINTAINING NAVIGABILITY OF THE COLUMBIA RIVER SYSTEM, INCLUDING BERTHING SYSTEMS, ANCHORAGE, TURNING BASINS, AND THE SHIPPING CHANNEL  1. Work with industry associations, policy makers, and elected officials at the local, state and federal levels to continue supporting the critical role of navigation for international trade and the regional economy.	
1. Act as a resource and regularly reach out to existing tenants to assess business, workforce, and facility needs, and to provide support for opportunities.	
SUPPORT GROWTH AND ECONOMIC OPPORTUNITIES FOR EXISTING TENANTS AND STRENGTHEN OUTREACH  2. Establish quarterly tenant events with information, speakers and a platform for networking.	
3. Provide regular communications with current tenants and points of contact with port staff.	









# LESSONS FROM THE FIELD

2022 WPPA: Finance and Administration Seminar
Using a Strategic Plan and Performance Metrics to Increase Transparency and Accountability

#### What Works?

- Commitment from Commissioners.
- Onboarding
- Point person
- Use of templates
- Budget integration
- Drip reminders
- Performance reviews

## INTERNAL INTEGRATION

ACCOUNTABILTY

022 WPPA: Finance and Administration Seminar

Using a Strategic Plan and Performance Metrics to Increase Transparency and Accountability

#### Summary of interviews

- Commissioner meetings are public
- Make report outs easy to find
- Leverage a communications plan to provide updates and celebrate successes
- Performance measures can be difficult to communicate – keep it simple.

#### MEASURING AND REPORTING

TRANSPARENCY

# GET IN TOUCH & READ THE GUIDE



## WASHINGTON PUBLIC PORTS ASSOCIATION

Port Governance and Management Guide | May 2022

A comprehensive, practical handbook to assist port commissioners and senior staff as they govern, manage, and operate Washington State's public por



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