

Port of Bellingham  
*Bellingham, Washington*

**Executive Director**

**Salary: \$184,705 to \$263,870**

**First application review: February 13, 2026.**

The Port of Bellingham is seeking an experienced, visionary, and collaborative executive to serve as its next Executive Director, the chief executive officer of a dynamic public agency shaping the economic, environmental, and transportation future of Whatcom County.

Reporting to the elected Board of Commissioners, the Executive Director provides strategic leadership over the Port's diverse operations, including aviation, maritime, real estate, and infrastructure assets. This role requires a forward-thinking leader who can translate policy direction into effective operations, balance economic development with environmental stewardship, and build trusted relationships with community partners, tribes, government agencies, tenants, and stakeholders at the local, state, and national levels.

Located between Mount Baker and the Salish Sea, Bellingham and Whatcom County offer an exceptional quality of life, combining natural beauty, outdoor recreation, higher education, and a vibrant waterfront community with global connections.

To learn more and to apply, please visit: <https://cpshr.us/recruitment/2541>

For more information contact:

Pam Derby  
**CPS HR Consulting**  
916-263-1401

To view an online brochure for this position visit: <https://online.flipbuilder.com/kper/tudy>  
Port of Bellingham website: <https://portofbellingham.com>



*Port of Bellingham is an equal opportunity employer.*